

Mrs Shona Simon

Shona Simon has been the President of Employment Tribunals (Scotland) since 2009, having previously held the post of Vice-President for five years. She has been a salaried employment judge since the start of 2002 and before that was a partner from 1993 in Mackay Simon, a specialist employment law firm which subsequently merged with Maclay Murray and Spens. She was an accredited employment law specialist for many years prior to becoming an employment judge and her particular area of expertise was discrimination law. She has been involved in cases at all levels including the first Scottish discrimination case in the employment field to go to the Court of Justice of the European Union. In the 18 months before she left practice she was also the Equal Opportunities Development Adviser at the Scottish Parliament. She is the joint author of Mackay and Simon, Employment Law, and joint author and update editor of Simon and Taggart, Employment Tribunal Practice in Scotland.