



EMPLOYMENT TRIBUNALS (SCOTLAND) APPOINTMENT OF SALARIED AND FEE-PAID EMPLOYMENT JUDGES

The Lord President is seeking applications for suitably qualified individuals to join the panel of Employment Judges in Scotland.

Vacancies:

- **One salaried Employment Judge**, based in **Dundee**; and
- **Five fee-paid Employment Judges**

Additionally, a reserve list will be created from this recruitment to fill future vacancies, **which may be in any office in Scotland**, over the next two years.

Key Details:

Appointments are:

- Made by the **Lord President of the Court of Session**
- Under **regulation 8** of the **Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**

Eligibility Criteria (any one of the following):

1. **Advocate or solicitor** admitted in Scotland with **at least 5 years' standing**;
2. A person satisfying the **judicial-appointment eligibility condition** under the **Tribunals, Courts and Enforcement Act 2007** (5-year basis); or
3. A **member of the Bar of Northern Ireland** or **solicitor of the Supreme Court of Northern Ireland**, also with **at least 5 years' standing**.

If you are considering applying, please carefully read the Employment Judge Briefing Pack 2025 before starting your application.

All documentation and application link can be found on -

<https://www.judiciary.scot/home/publications/lord-president-appointments/>

The closing date for receipt of completed applications is 12 noon on Friday, 24 October 2025.

Interviews are scheduled to take place the week of 15 December 2025 at the Glasgow Tribunals Centre.

For further information about the application process please contact:

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